



# Sandhill Farm

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Sandhill Farm is a one acre certified organic vegetable farm located in Sinsinawa, WI as part of the Sinsinawa Collaborative Farm. It was established in 2018 and is operated by Andie Donnan and Ashley Neises, both of whom have strong foundations in farm production and food management. The farm specializes in vegetable production, and markets their produce through farmers' markets, wholesale accounts, and a CSA program. Our farm's mission is to provide family, friends, members, and customers with clean, local, organic produce of the highest quality. We strive to build positive and lasting relationships with those in our lives- including those of our team!

## **Position- Seasonal Farmhand**

### **Job Summary**

A position at our vegetable farm involves helping us seed, transplant, weed, and harvest. You'll be working alongside a small crew with a lot of hands-on learning. Farm work is production work. Our goal is to balance speed, high quality standards, and efficiency. A majority of our work is done by hand which can be physically challenging and sometimes uncomfortable. We work in the heat, rain, cold, and sometimes under time constraints. Most importantly though, we love what we do. The two of us farm because of the joy it brings to our lives. This position lends an opportunity to work outdoors, experience the surrounding nature and wildlife, become part of a small community of growers, and work along the changing seasons. We are seeking a team member that shares our values and work ethic!

### **Responsibilities**

- Harvesting, washing, and packing produce
- Sowing seeds, watering, and caring for plants in the greenhouse
- Assisting with setting up and running irrigation
- May be asked to lead a task with other team members and/or volunteers
- Basic Field Work-
  - Weeding & hoeing
  - Hand watering
  - Transplanting crops
  - Installing row cover and moving sandbags
  - Trellis crops (like tomatoes & cucumbers)
  - General tool maintenance like cleaning and sharpening

### **Minimum Qualifications**

Experience working outdoors is a must!

Knowledge of gardening and previous farming experience is a plus but is not required.

## **Knowledge, Skills, and Abilities**

- General understanding of food safety
- Ability to work effectively and maintain deadlines with limited supervision
- Critical thinking and decision making skills
- Accountability and punctuality
- Basic math skills including arithmetic
- Ability to perform and interpret basic calculations related to count, weight, time, rate, and distance
- Basic skills involving reading and writing
- Ability to follow instructions and to ask for clarification
- Must perform comfortably in a group setting
- Must be detail oriented and focused
- Must be able to lift and move 35 lbs
- Ability to tolerate and work in various weather conditions such as: heat, humidity, wind, rain, cold, and muddy/wet conditions

## **Hours**

-Part-time: 2 days per week at minimum

-Days per week - Thursday & Friday

-Shift is 8am-4:30pm. Start and end times fluctuate based on the weather. In the heat we like to start earlier, and in the cold we tend to start later.

## **Position Period**

-Mid-April through Mid-November. Exact start and end dates are negotiable.

-We offer employees the option to work or take off on major holidays.

## **Compensation**

-Starting pay is \$10 - \$12 per hour based on experience

-A \$.50 per hour raise will be awarded for an employee that works through their first 30 days

-We provide bonuses and/or raises for good performance and teamwork

-Employees have access to #2 grade and surplus produce. Worker CSA Share Available - Inquire!

## **How to Apply & Application Process**

1. Fill out our application here: <https://form.jotform.com/230465333363149>
2. We review applications and qualified candidates are selected for a phone interview (~30 minutes).
3. We may then schedule a work trial day based on the previous interview. The work trial day is an opportunity for us and the candidate to evaluate each other while we perform real work. It's important that both parties judge whether working on our farm is a good fit. We pay you for the trial day.
4. Based on the interview, work trial day, and references we will either offer or deny employment.